

Job post summary

Date posted: 22 October 2025

Pay: £13.81 per hour

Job Description:

About us

Beannachar Camphill Community is Located on a beautiful estate only two miles from Aberdeen city, it provides a therapeutic and supportive space that transforms the lives of young adults with additional support and complex needs.

Summary of Main Responsibilities: *the Lead Practitioner will...*

- Be responsible for the safety, well-being and welfare of the residential, and other students in the house on shift.
- Be responsible for ensuring that all aspects of the care provided to the students complies with agreed and established standards at Beannachar and is in accordance with best professional practice.
- Ensure the Policies of Beannachar and the standards and work at all times in accordance with these and with best professional practice, paying particular attention to the Health and Safety, Protection of Vulnerable Adults, Fire Safety and Food Hygiene policies.
- Provide the appropriate support and management in the face of an incident, reporting and recording in line with Beannachar policy and ensuring everyone including yourself is kept safe and well.
- Work cooperatively and constructively with the other members of the House Team and with other staff/co-workers at Beannachar, always ensuring that, a social and therapeutic atmosphere is maintained that is open, warm, and inviting.
- Attend all relevant in-service training as agreed with your supervisor to fulfil and develop the role of Lead Practitioner.
- Actively support and participate in the Beannachar Camphill Community Social and Cultural life.
- Be flexible and willing to cover for other Co-workers and take on any additional responsibilities, within reason, should the need arise.

Indicative Task Summary: *the Lead Practitioner will...*

- Support students' participation in activities of daily living, social and leisure activities. This may be kitchen/cooking, laundry, cleaning, arts and crafts, in the house as agreed with the House Coordinator.
- Supervise mealtimes.
- Ensure that the house environment is always clean, tidy and well-presented and is compliant with Infection Prevention and Control policies and protocol.
- Accompany students to and from gatherings, workshops, and outings according to the needs of the students and the requirements of the timetable.
- Occasionally accompany students on off-site trips to town, to appointments and on group outings
- Be responsible for the safe administration of medicines
- Assist students in handling personal money and record and account for expenditure in accordance with established practice at Beannachar
- Contribute to Personal Development Plans for the students and all related documents including Student Profiles, Support Schedules, Emergency sheets, and Work Reports.
- Ensure daily notes, communication diaries are kept up to date and lead on start and end of shift handovers
- Actively contribute to the process of supporting, monitoring, and recording student outcomes.
- Attend all meetings relevant to the role of Lead Practitioner inclusive of House Team Meetings, Work Meetings, Reviews as appropriate and any other meetings which may be necessary to fulfil the role, support the students, and staff team.
- Perform any of tasks and duties within reason which may be necessary from time to time to fulfil the role of Team Leader and meet the needs of Beannachar Camphill Community.

The Lead Practitioner:

- Reports to—the House Coordinator
- Is responsible for—Support Workers and Co-workers, particularly in the absence of the House Coordinator or Assistant House Coordinator.

Work Hours

- 40 hours per week, including weekends and evenings
- Holiday Entitlement 32 days per annum.

SVQ Level 2 in Health & Social Care essential, SVQ Level 3 desirable.

Job Types: Full-time, Permanent

Benefits:

- Casual dress
- Company pension
- Discounted or free food
- On-site parking
- Sick pay

Experience:

- providing care: 2 years (required)
- Care & Support: 2 years (required)

Licence/Certification:

- SVQ level 3 (preferred)
- Driving Licence (preferred)

Work Location: In person