



South Deeside Road, Banchory-Devenick, Aberdeen AB12 5YL

**CANDIDATE INFORMATION
POST: DAY SERVICES (WORK AND LEARNING) MANAGER**



About Beannachar Camphill Community – www.beannachar.co.uk

Beannachar is an independent Camphill Charity and Community offering a therapeutic and supportive environment for 36 young adults with learning disabilities and additional support needs.

Life at Beannachar supports young people to discover and strengthen their unique talents and potential as they transition into adulthood. Young people need opportunities to find themselves and find their place in the world. Those with learning disabilities are no different in this respect, although finding an environment and a support network that meets their needs can be difficult.

Beannachar strives to create that environment by providing a warm, welcoming, and secure home life to 20 students in our four residential ‘House Communities’. Home life is complemented with active and engaging work experiences and a lively and stimulating social and cultural life.

Beannachar Community is set in a beautiful 28 acre estate in a semi-rural area near the River Dee, just two miles from Aberdeen city centre. Twenty students live on site in four houses, and sixteen students travel in from the surrounding area to participate in our ‘day service’ Monday to Friday. The residential provision is registered with the Care Inspectorate, and managed by a registered manager. Each house has a house coordinator who is responsible for the day to day running of their home, supported by a team of support workers and volunteers. Some staff and volunteers live on site and in the houses with students, helping to create a vibrant and inclusive home.

A separate ‘day service’, also registered with the Care Inspectorate, is accessed by 16 day and 20 residential students. Work and learning opportunities include a large walled garden, a small farm and numerous facilities for craft and other workshops. The farm and garden provide a fair proportion of the organic produce consumed by the community.
www.beannachar.co.uk



ABOUT CAMPHILL

Camphill provides sector-leading care services for people with learning disabilities and other support needs. We cater for children, adults and older people through day care, residential care services and schools.

Beannachar is one of 11 independent Camphill communities in Scotland, 6 of which are in Aberdeen and the Shire. Camphill is a world-wide movement dedicated to building communities where everyone can find purpose and belonging. The first Camphill community was founded in Aberdeen in 1940 by a group of refugees led by Dr Karl Koenig, an Austrian paediatrician. Inspired by the ideas of Rudolf Steiner they found their purpose living and working with children with learning disabilities. At that time people with learning disabilities were excluded from education and many other dimensions of society. Camphill took the opposite approach and created communities where the individuality and potential of even profoundly challenged children was developed.

More information on Camphill can be found on the Camphill Scotland website:
www.camphillscotland.org.uk

About the Day Service

Beannachar's distinctive holistic community approach to supporting a student's development is rooted in the belief and practice that everyone - students and staff - contributes to the meaningful work necessary to maintain our mutual interdependence, our mutual pride in achievement, and our mutual sense of belonging. Enabling everyone to participate in 'meaningful work' is a recognised strength of our provision.

The day programme comprises a wide variety of workshops which run from Monday to Friday. They meet different needs and provide different ways for our students to progress through therapeutic inputs, skills development, sustained application of skills, confidence in achievement, social skills development, independence, and team-working skills.

The current day services consist of the following workshops: weaving, candle making; cooking/homemaking; craft; rug making; laundry; collections and delivery; painting, sculpture creative workshop; garden; farm; refurbishing tools (in partnership with Tools for Self-Reliance charity); herb garden; independent living skills and leather work.

We are conducting an inclusive and comprehensive review of our day services which is expected to be completed in October 2021.

Key details about the role of Day Service Manager

The Day Service manager is a new post. The post holder will be the registered manager for the whole of the day service. They will be expected to develop the service in accordance with the pending recommendations of the Day Services Review.

They will manage the delivery of work/learning day services in an efficient and effective manner to

- Enhance the potential of resident and day students attending workshops and working in the farm and gardens
- Improve outcomes for all those attending day services
- deliver a well-rounded holistic and therapeutic programme in conjunction with the residential service manager, making best use of Beannachar's extensive community resources.

Key information about who we are looking for:

- The successful applicant for this position will have excellent verbal and written communication skills.
- You will have experience a minimum of 3 years management experience.
- You will have an SVQ level 4 in leading and managing health and social care, or working towards it (or equivalent)
- You will be comfortable managing a broad range of responsibilities and priorities.
- You will have a sound knowledge of knowledge of learning disabilities and autism
- You will have a minimum of 5 years' experience in working with adults with learning disabilities
- You will have a commitment to the Camphill Beannachar values and vision.
- You will have strong leadership skills with the ability to manage and motivate complex teams.
- You will be comfortable managing a budget
- You will be able and willing to converse with, report to and network with other professionals and our own Trustees

For further information please see the accompanying job description.

Additional information about this role:

- This is a full-time, permanent position.
- Holiday entitlement is 32 days per annum inclusive of public holidays.
- Beannachar operates a Stakeholder pension scheme.
- The closing date for applications is Monday October 4th 2021.
- Application is by CV and a cover letter. Please make sure that your cover letter addresses in detail the content of the attached Job Description and Person Specification.
- Interviews for this post will be held Tuesday 13th and Wednesday 14th October 2021.
Please let us know your availability when applying.

How to apply

Please send a CV and covering letter to Recruitment@beannachar.org by Monday 4 October 2021. Interviews will be held on October 14 or 15. Please indicate your availability.

For enquiries, please email jeannie.carlson@beannchar.org to arrange a call with Jeannie Carlson, Community Director

Thank you for your interest in this role.

Page 4 of 4

A limited company registered in Scotland No. 103915 Charity No. SCO 16384
Registered office: Brodies House 31-33 Union Grove Aberdeen AB10 6SD