



BEANNACHAR CAMPHILL COMMUNITY

Job Description – Waking Night Support Worker

Title of Post:	Bank Waking Night Support Worker
Place of Work:	Beannachar Camphill Community South Deeside Road, Banchory-Devenick, Aberdeen AB12 5YL
Purpose of Job:	To support residential students (adults aged 18 to 30 with Learning Disabilities and/or other special needs) in their home.
Responsible to:	House Co-ordinator
Responsible for:	Residential students
Days and Hours	Nighttime shifts (usually 10 hours) between 9.pm and 7a.m Monday to Sunday (Dedicated nights will be allocated)
Living wage	£11.01 per hour

Purpose of the role: Waking Night Support workers, work directly with people with additional support needs; providing personal care and developmental support, emergency response as needed, by each individual student in the houses. The support worker actively promotes the rights of our students as individuals; helps them to achieve their potential by strengthening areas where they can develop; and assists in creating a safe, clean, and homely environment.

Major Tasks:

1. Be the Fire Warden in the House, to coordinate the safe evacuation of the students and co-workers, following the Fire Evacuation plan and liaising with the Emergency Services. To promote and be responsible for the safety and welfare of all those living in the household in accordance with Beannachar's Health and Safety Policy.
2. To carry out administrative tasks as delegated by the House Co-ordinator
3. To support the students (residents) living in the house.
4. To support with the evening/nighttime morning arrangements in the household and to ensure that all aspects of the care provided to students comply with the standards agreed by the Community in accordance with best professional care practice.
5. To support, and assist, when necessary, with the personal care of the students and seek to promote the development of the students towards as much independence as they are able.
6. To maintain the required records and ensure, in conjunction with the relevant House Co-ordinator and/or WN Lead Practitioner, that the student's agreed



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8. Personal Development Plans and Risk Assessments are implemented.
9. To assist in Infection Control and Prevention activities which will include cleaning tasks and laundry.
10. To support with homemaking tasks such as preparing the breakfast table, watering plants, organizing the larder.
11. To support other team members to take a break, as pre agreed.
12. To provide evacuation support as agreed.
13. To provide Health and Safety checks and recording.
14. To report any incidents in line with reporting protocol
15. To administer medication to students if required.
16. To comply with waste management policy and procedures.
17. To provide emergency response in line with pre agreed protocol for students who may have a seizure or for any other reason.
18. To follow escalation protocol and support the house in an emergency. The Team Leader and or on call responsible person would take the lead once they arrive.
19. To always abide by Beannachar's Policies and Procedures.
20. To participate in Supervision, House, and General Staff Meetings.
21. To attend training courses as required.
22. To undertake any other reasonable tasks in Beannachar as requested by the House Coordinator/WNLead Practitioner.

QUALIFICATIONS / EXPERIENCE

Individuals new to Social Care work are welcome to apply. You should be able to demonstrate a genuine interest in developing vocational care skills. Beannachar will provide essential induction skills training. If you stay with us for at least 12 months, we will make it possible for you to undertake an SVQ 2 (or equivalent). It is a requirement by the SSSC that everyone employed in this capacity should be working towards achievement of this qualification.

It would be great if you had:

- Previous experience of working in a social care setting
- Previous working/volunteering experience of any kind
- Personal experience of being a carer (e.g., for a family member)
- Hold a clean and current driving licence
- SVQ Level 2 in Health and Social Care (or working towards a suitable)



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- qualification to meet SSSC requirements)
- SSSC registration with/without conditions
- PVG membership for work vulnerable adults
- Have current Protection of Vulnerable Groups knowledge and understanding

PERSONAL QUALITIES AND APTITUDES

- Demonstrate a warm and flexible attitude
- Have the ability to work as a helpful, positive member of a Team
- Demonstrate effective communication skills
- Be willing to learn and share
- Accept personal accountability
- Ability to carry out the physical demands of the role